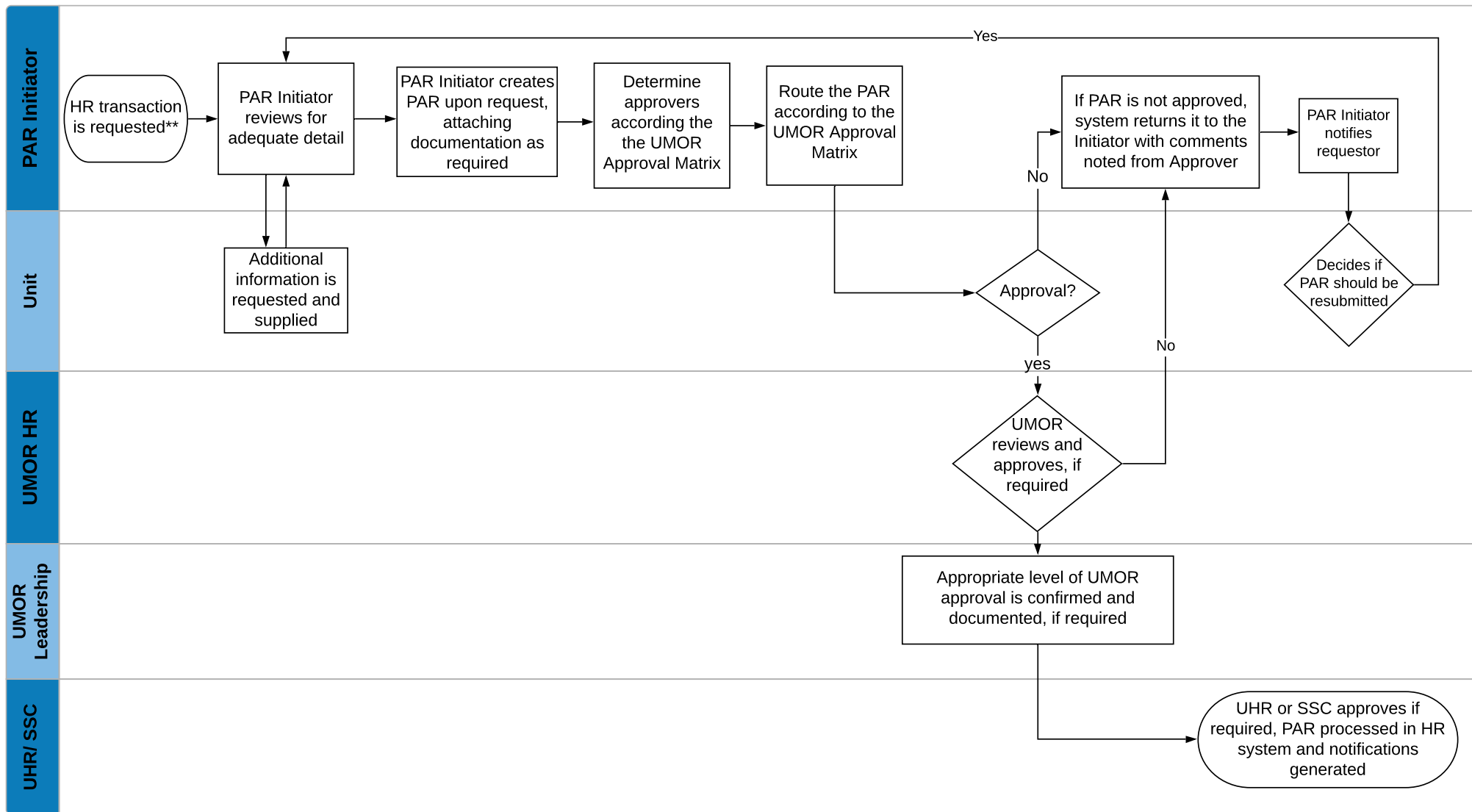


UMOR Process Map: PAR Approvals/Routing



Contract and Grant funded **salary distribution changes ONLY do not need to be routed through UMOR HR