

UMOR PAR Approval Matrix*					
	PAR Initiator	Unit PAR Approver	UMOR PAR Approver	UHR	Notes
Animal Compliance & Use	UMOR HR	UMOR HR	Patricia Smith	Linda Dabrowski	
Business Engagement Ctr	Lisa Johnson	Lisa Johnson	Patricia Smith	Linda Dabrowski	
CSCAR	UMOR HR	UMOR HR	Patricia Smith	Linda Dabrowski	
Functional MRI	Barb Hibbard	Barb Hibbard	Patricia Smith	Linda Dabrowski	
Inst. for Research on Women & Gender	UMOR HR	Terrence Crimes	Patricia Smith	Linda Dabrowski	
Mcity	UMOR HR	Kasie M	Patricia Smith	Linda Dabrowski	
MICDE	UMOR HR	UMOR HR	Patricia Smith	Linda Dabrowski	
MIDAS	UMOR HR	UMOR HR	Patricia Smith	Linda Dabrowski	
Office of Technology Transfer	Lisa Johnson	Lisa Johnson	Patricia Smith	Linda Dabrowski	
Office of Vice President for Research	UMOR HR	Patricia Smith	Patricia Smith	Linda Dabrowski	UHR approves transactions with UMOR supervisory conflicts
ORSP	UMOR HR	Linda Chadwick	Patricia Smith	Linda Dabrowski	
Research Ethics and Compliance	UMOR HR	UMOR HR	Patricia Smith	Linda Dabrowski	
Research Safety Compliance	UMOR HR	UMOR HR	Patricia Smith	Linda Dabrowski	
ULAM	Processed through Medical School				
U-M Energy Institute	Shelly Sherman	Shelly Sherman	Patricia Smith	Linda Dabrowski	

**\*JOINT APPOINTMENTS NEED TO BE ROUTED THROUGH ALL UNITS!**

**UMOR APPROVES FIRST**

Questions may be directed to UMOR HR: [UMOR.HR.Team@umich.edu](mailto:UMOR.HR.Team@umich.edu)