



VISION

Research to serve the world

MISSION

To catalyze, support, and safeguard U-M research

VALUES

Altruistic: We derive joyful satisfaction from helping others succeed throughout the research lifecycle, from conceiving paths for exploration to translating discoveries into practice.

Collaborative: We promote a culture of collaboration across the U-M research enterprise, building relationships among partners, both internal and external, and recognizing that the sum of what we do is greater than the parts.

Diverse: We foster a research community comprised of faculty, staff, and students from diverse backgrounds, varied perspectives, and a wide range of academic disciplines and subject-matter expertise. These differences strengthen both the institution and the research itself.

Equitable: We establish fair processes and systems to ensure a culture of access and participation.

Ethical: We uphold the highest standards of professional conduct and research integrity.

Inclusive: We afford each other dignity and respect, valuing our diverse roles and identities. We amplify voices that are less likely to be heard.

Innovative: We support developing research, scholarship, and breakthrough discoveries that solve the grand challenges of today and tomorrow. We seek continuous improvement in our daily operations.

Transparent: We embrace the imperative to document and share information in an accessible and timely manner, while respecting our responsibility as stewards of sensitive and confidential information.